

BRIST AXLE SYSTEMS - INTEGRATED QUALITY, ENVIRONMENT, SAFETY POLICY

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BRIST AXLE SYSTEMS is a company specialized in the design and manufacturing of axles, suspensions and related transmission components (transfer case and differential unit) for means of transport and off-road vehicles (IAF Scope 17, IAF Scope 18) aiming to be a reference for product quality, innovation for the territory, growth for staff, respect for the environment and commitment to the Health and Safety of its employees.

The Integrated Quality, Environment and Safety company management system is established on these principles, implemented in compliance with the requirements of the ISO 9001:2015 14001:2015, ISO 45001:2018, IATF 16949:2016 standards and which takes into account the context and needs of the interested parties as per the factors internal and external influences for the organization.

In consideration of the nature of the products and services provided, consistently with the company's policies and ethical principles, the central issues with which BRIST AXLE SYSTEMS deals are:

- the enhancement and safety of staff according to growth models that respect diversity, contrary to any harassment and discrimination;
- the promotion of sustainable behavior in the production and supply chain, with a view to controlling energy consumption and greenhouse gases;
- the impacts on the entire community in terms of economic, social and environmental responsibility.

Consequently, the vision and essential values regarding quality, environment and safety are based on some principles to which strategies and objectives must refer.

For quality

- to offer our customers innovative and customized solutions to make them more competitive in its market,
- to ensure customer requirements met by the Quality Management System which also covers International standards, legal, regulatory requirements and customer specific requirements,
- to operate LEAN and result oriented in all processes, and to chase continual improvements in all performance metrics,
- to fulfill satisfaction and to create value beyond the expectations for all stakeholders; customers, employees, suppliers and all business partners, shareholders and public by managing our resources effectively with a dynamic management approach,
- to cooperate with all our suppliers as partners and ensure their continuous improvements,

For the environment

- full effectiveness of the Environmental Management System;
- reduction of energy waste, water and valuable materials;
- full compliance with environmental laws and more generally with compliance obligations;
- continuous improvement of environmental performance;
- communication to the consumer of the information necessary to understand the effects of the company's activities on the environment and pursue an open dialogue with them;
- involvement of all staff in the Environmental Management System, in order to make them responsible towards the environment and actively involve him in corporate decisions on environmental matters;
- specific training for all personnel whose activities may have effects on the environment;
- adoption of all necessary provisions to prevent pollution and preserve resources, through the adoption of technologies with low environmental impact and reducing the environmental impacts of the life cycle of the finished product;
- prevention and timely management of any type of environmental accident through the application of prevention and intervention procedures.
- Commitment to chemical management and waste management.

For safety

- full effectiveness of the Safety Management System;
- increase staff motivation with strict reference to safety management;
- full compliance with the laws and more generally with compliance obligations;
- deal promptly, effectively and diligently with emergencies or accidents that may occur during the works;
- comply with all laws and regulations in force and in their absence we will comply with internal and/or customer-defined standards;
- promote the methodology of analysis of the cause-effect relationship in relation to risk management;
- provide the necessary training in relation to the risks and activities carried out by the various workers, encouraging them to
- continuous improvement of safety in the workplace;
- consider OSH (Occupational Safety and Health) and the related results as an integral part of company management;
- Prioritize preventive actions over corrective ones;
- Involve and consult all workers for the management of the OSH (Occupational Safety and Health) by listening to their requests directly or through their representatives;
- Disseminate the safety objectives and the implementation programs for their achievement to the entire staff, providing all the necessary human and instrumental resources

BRIST AXLE SYSTEMS is committed to ensuring compliance with current legislative requirements, maintaining constant updates on developments in the applicable regulatory landscape. BRIST AXLE SYSTEMS is committed to ensuring that these principles can be concretely adopted and translated into measurable objectives and goals that are periodically reviewed to make them increasingly in line with the spirit of the entire group. In this sense, BRIST AXLE SYSTEMS recognizes as a strategic choice the promotion of a culture of respect for the environment, safety in the workplace and product quality by encouraging the implementation of management systems compliant with ISO 14001:2015, ISO 45001:2018, 9001:2015, IATF 16949:2016 standards. BRIST AXLE SYSTEMS undertakes to implement and keep this policy active, communicating it to all staff and subjecting it to constant monitoring to promptly identify any need for updating. It is expected that this Policy will be rechecked at each Management Review.

BRIST AXLE SYSTEMS makes this Policy available to the public through the main external communication channels.

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Gungor Oduncu
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